



NEW WAVE PEOPLE

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[nwpusa.com](http://nwpusa.com)

# Telecom/IT Capability Statement

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## Our Capabilities

New Wave People, Inc. (NWP) is an established SBA Woman Owned Small Business (WOSB), and a Minority Economically Disadvantaged (EDWOSB) women owned small business. We are recognized by diverse organizations for our many contributions to the business world and the communities we serve and honored as among the Top 100 Hispanic-owned businesses in the United States by DiversityBusiness.com.

## Core Service Offerings

<b>Executive Recruitment</b>	Direct-hire search for senior leadership, technical executives, and program-critical talent.
<b>Staff Augmentation</b>	Full-cycle sourcing and placement of skilled professionals for project-based, long-term, and temporary roles.
<b>Emergency Staffing Support</b>	Rapid-response labor deployment for urgent operational needs, disaster events, or surge workforce requirements.
<b>Payroll Services</b>	Employer-of-record support, onboarding administration, timekeeping, payroll processing, and compliance management
<b>Professional Training and Development</b>	Workforce upskilling, leadership training, compliance modules, and employee development programs.
<b>Workforce Consulting and Optimization</b>	Talent strategy support, workforce planning, recruitment process optimization, and advisory services to improve hiring efficiency and retention.

## Differentiators

**Extensive Experience and Expertise:** New Wave People has been putting people to work for over 25 years and has decades of experience in recruitment

**Comprehensive Staffing Options:** a full range of job placement options to meet diverse needs, including Full Time, Part Time, Temporary Staffing, Contract, Temp to Perm, and Perm Placement

**Vet for fit, culture, and long-term match** (not just immediate placement)

**Dual value:** serving both job-seekers (career growth path) and employers (professional staffing & contract placements)

### Rapid Response Placement Model:

Provided rapid staffing support for urgent and mission-critical needs, including major emergencies, ensuring projects stayed on track.

## Core Competencies

- Nationwide workforce staffing** across multiple employment types.
- Deep industry breadth** enables adaptability across diverse industries
- Rigorous matching and screening** tailored to client requirements
- Advanced Technology** for Client Control and Support
- Employee benefits** and retention focus
- Real people.** Real conversations. Every time you call



**New Wave People, Inc.**  
**241 Forsgate Dr., Suite 108**  
**Jamesburg, NJ 08831**

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**Fax: (732) 810-0431**  
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**Incorporated State: NJ**  
**Incorporated: 2/10/2000**

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## NAICS Codes

<b>541340</b>	<b>237130</b>	<b>238210</b>
<b>541214</b>	<b>541310</b>	<b>541330</b>
<b>541380</b>	<b>541513</b>	<b>561312</b>
<b>561110</b>	<b>561210</b>	<b>561311</b>
<b>561720</b>	<b>561990</b>	<b>621111</b>
<b>621330</b>	<b>621511</b>	<b>541990</b>
<b>561320</b>	<b>621210</b>	

## Past Performance

<b>Systems Architecture &amp; Infrastructure Management</b>	Delivered technical staffing and operational support to New York State Medicaid programs, providing personnel responsible for maintaining and modernizing enterprise-scale environments.
<b>Cybersecurity &amp; Risk Management</b>	Supplied cleared cybersecurity professionals to government clients, supporting threat monitoring, access control enforcement, audit compliance, and risk mitigation initiatives across sensitive public-sector systems.
<b>Application Development &amp; Systems Integration</b>	Partnered with federal transportation agency to support modernization of legacy systems. Provided technical specialists and program managers to upgrade mission-critical software platforms in the U.S. railroad transit sector.
<b>Network Engineering &amp; Infrastructure Operations</b>	Supported the United Nations in New York City through network engineering staffing and project oversight, contributing to the deployment and operational management of secure global communications infrastructure.
<b>Unified Communications &amp; Collaboration Services</b>	Provided technical personnel and implementation support to the United Nations, Center for Disease Control, and Temple University for global VoIP, video conferencing, and collaboration platforms, ensuring continuous availability and performance across international offices.
<b>Network Security &amp; Traffic Management</b>	Delivered network security and traffic-optimization support to United Nations facilities, including firewall administration, encrypted network routing, and QoS configuration to protect and manage high-volume communication systems.



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