



NEW WAVE PEOPLE

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nwpusa.com

Medical Capability Statement

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Our Capabilities

New Wave People, Inc. (NWP) is an established SBA Woman Owned Small Business (WOSB), and a Minority Economically Disadvantaged (EDWOSB) women owned small business. We are recognized by diverse organizations for our many contributions to the business world and the communities we serve and honored as among the Top 100 Hispanic-owned businesses in the United States by DiversityBusiness.com.

Core Service Offerings

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| Executive Recruitment | Direct-hire search for senior leadership, technical executives, and program-critical talent. |
| Staff Augmentation | Full-cycle sourcing and placement of skilled professionals for project-based, long-term, and temporary roles. |
| Emergency Staffing Support | Rapid-response labor deployment for urgent operational needs, disaster events, or surge workforce requirements. |
| Payroll Services | Employer-of-record support, onboarding administration, timekeeping, payroll processing, and compliance management |
| Professional Training and Development | Workforce upskilling, leadership training, compliance modules, and employee development programs. |
| Workforce Consulting and Optimization | Talent strategy support, workforce planning, recruitment process optimization, and advisory services to improve hiring efficiency and retention. |

Differentiators

Extensive Experience and Expertise: New Wave People has been putting people to work for over 25 years and has decades of experience in recruitment

Rapid Response Placement Model: A 24/7 on-call staffing system allows immediate deployment of qualified healthcare professionals for urgent or high-turnover environments.

Nationwide Talent Network: A vetted national database of nurses, allied health professionals, and physicians enables scalable solutions for hospitals, clinics, and government facilities.

High-Retention Engagement Programs: Focused retention strategies to reduce turnover and improve continuity.

Core Competencies

- Comprehensive Clinical Staffing**
- Credentialing and Background Screening**
- Healthcare Compliance Expertise**
- Rigorous and Efficient Hiring Process**
- Customized Client Partnerships**
- Technology-Driven Recruitment**



New Wave People, Inc.
241 Forsgate Dr., Suite 108
Jamesburg, NJ 08831

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sales@nwpusa.com

Incorporated State: NJ
Incorporated: 2/10/2000

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NAICS Codes

| | | |
|---------------|---------------|---------------|
| 541340 | 237130 | 238210 |
| 541214 | 541310 | 541330 |
| 541380 | 541513 | 561312 |
| 561110 | 561210 | 561311 |
| 561720 | 561990 | 621111 |
| 621330 | 621511 | 541990 |
| 561320 | 621210 | |

Past Performance

| | |
|---|--|
| Department of Defense (Support) | The DOD faced critical shortages in qualified medical personnel for active duty and support roles. Sourced, vetted, and placed licensed doctors, nurses, and physician assistants across multiple facilities. |
| Centers for Disease Control (Nuclear) | Rapidly recruited and on-boarded top-tier specialized nuclear technicians for a high-priority polio research project, with roles unfilled for years. |
| Department of Defense (Specialty) | Selected to fill niche specialty roles critical to treating complex medical cases. Recruited neurologists and cardiac physicians across the country for military hospitals. |
| Centers for Disease Control (Pandemic) | Deployed a team of 20–25 experts specializing in chickenpox and measles. Enabled swift containment, reducing public health risks. |
| Veterans Home at Oxford NY | Ability to staff temporary personnel for long term, short-term and as needed assignments at this 220-bed facility located in Chenango County New York. Communication is the key to our success with New York State Veterans Home at Oxford. Since 2010, we have onboarded administrative personnel, healthcare professionals from nursing assistants to doctors, food service staff, general labor and financial staff. |
| NYS Office of Mental Health | Selected to recruit skilled professionals in both clinical and administrative support positions. Supplied lab technicians, speech pathologists, and clerical staff to meet urgent needs |



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