



NEW WAVE PEOPLE

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[nwpusa.com](http://nwpusa.com)

# Defense Capability Statement

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## Our Capabilities

New Wave People, Inc. (NWP) is an established SBA Woman Owned Small Business (WOSB), and a Minority Economically Disadvantaged (EDWOSB) women owned small business. We are recognized by diverse organizations for our many contributions to the business world and the communities we serve and honored as among the Top 100 Hispanic-owned businesses in the United States by DiversityBusiness.com.

## Core Service Offerings

<b>Executive Recruitment</b>	Direct-hire search for senior leadership, technical executives, and program-critical talent.
<b>Staff Augmentation</b>	Full-cycle sourcing and placement of skilled professionals for project-based, long-term, and temporary roles.
<b>Emergency Staffing Support</b>	Rapid-response labor deployment for urgent operational needs, disaster events, or surge workforce requirements.
<b>Payroll Services</b>	Employer-of-record support, onboarding administration, timekeeping, payroll processing, and compliance management
<b>Professional Training and Development</b>	Workforce upskilling, leadership training, compliance modules, and employee development programs.
<b>Workforce Consulting and Optimization</b>	Talent strategy support, workforce planning, recruitment process optimization, and advisory services to improve hiring efficiency and retention.

## Differentiators

**Mission-Ready Workforce:** Candidates are pre-screened for security clearances, physical readiness, and reliability, ensuring immediate deployability for defense and government missions.

**Federal Contracting Expertise:** Extensive experience with DoD, DHS, and other federal agencies, including compliance with FAR, DFARS, and Service Contract Act (SCA) requirements.

**Rapid Response Staffing Model:** 24/7 recruiting operations enable quick mobilization of personnel for time-sensitive assignments, surge staffing, and base support operations.

**Diversity and Certification Advantage:** Certified Woman-Owned Small Business (WOSB/EDWOSB) and recognized diversity supplier, enhancing clients' compliance with federal contracting and supplier diversity goals.

## Core Competencies

- Defense and Federal Workforce Solutions**
- Security and Clearance Management**
- Contract and Compliance Administration**
- Workforce Readiness and Retention Programs**
- Technology-Driven Talent Management**
- Logistics and Base Operations Support**



**New Wave People, Inc.**  
**241 Forsgate Dr., Suite 108**  
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**Incorporated State: NJ**  
**Incorporated: 2/10/2000**

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## NAICS Codes

<b>541340</b>	<b>237130</b>	<b>238210</b>
<b>541214</b>	<b>541310</b>	<b>541330</b>
<b>541380</b>	<b>541513</b>	<b>561312</b>
<b>561110</b>	<b>561210</b>	<b>561311</b>
<b>561720</b>	<b>561990</b>	<b>621111</b>
<b>621330</b>	<b>621511</b>	<b>541990</b>
<b>561320</b>	<b>621210</b>	

## Past Performance

<b>West Point</b>	The academy needed modernized resources and digital infrastructure to prepare cadets for evolving cyber and electronic warfare challenges. Delivered telecom upgrades, digital library programming, and specialized coursework focused on digital warfare.
<b>US Naval Academy</b>	Supply approximately 32 Adjunct Instructors to the United State Naval Academy for the fall and spring semesters. Instructors must be familiar with various teaching/learning styles and methods, as well as be flexible to the challenges of teaching in a military environment. Contractor personnel must have a minimum of a Master's degree. A list of classes are as follows; Mechanical Engineering; LEAD; Economics; English; History; Political Science; Chemistry; Cyber Science; Physics and Math.
<b>Department of Defense</b>	The DOD faced critical shortages in qualified medical personnel for active duty and support roles. Sourced, vetted, and placed licensed doctors, nurses, and physician assistants across multiple facilities.
<b>Veterans Home at Oxford NY</b>	Ability to staff temporary personnel for long term, short-term and as needed assignments at this 220-bed facility located in Chenango County New York. Communication is the key to our success with New York State Veterans Home at Oxford. Since 2010, we have onboarded administrative personnel, healthcare professionals from nursing assistants to doctors, food service staff, general labor and financial staff.
<b>Government Agencies</b>	Federally authorized provider delivering staffing for federal, state, and local agencies, with a focus on compliance, diversity, and quality talent acquisition.



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