



NEW WAVE PEOPLE

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nwpusa.com

Construction Capability Statement

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Our Capabilities

New Wave People, Inc. (NWP) is an established SBA Woman Owned Small Business (WOSB), and a Minority Economically Disadvantaged (EDWOSB) women owned small business. We are recognized by diverse organizations for our many contributions to the business world and the communities we serve and honored as among the Top 100 Hispanic-owned businesses in the United States by DiversityBusiness.com.

Core Service Offerings

Executive Recruitment	Direct-hire search for senior leadership, technical executives, and program-critical talent.
Staff Augmentation	Full-cycle sourcing and placement of skilled professionals for project-based, long-term, and temporary roles.
Emergency Staffing Support	Rapid-response labor deployment for urgent operational needs, disaster events, or surge workforce requirements.
Payroll Services	Employer-of-record support, onboarding administration, timekeeping, payroll processing, and compliance management
Professional Training and Development	Workforce upskilling, leadership training, compliance modules, and employee development programs.
Workforce Consulting and Optimization	Talent strategy support, workforce planning, recruitment process optimization, and advisory services to improve hiring efficiency and retention.

Differentiators

Extensive Experience and Expertise: New Wave People has been putting people to work for over 25 years and has decades of experience in recruitment.

Rapid Deployment Capability: Proven ability to mobilize skilled tradespeople within 24–48 hours through a continuously updated, pre-screened national talent pool.

Trade-Specific Recruiting Expertise: Dedicated recruiters with backgrounds in construction management and skilled trades understand project scopes, timelines, and skill requirements firsthand.

Workforce Reliability Program: performance reviews maintain productivity and reduce absenteeism—critical in fast-paced build environments.

Core Competencies

- Skilled Trade & Project Management Expertise**
- Project-Based and Temp-to-Hire Solutions**
- Pre-Employment Screening and Compliance**
- Industry-Specific Recruiting Technology**
- Advanced Technology for Client Control and Support**
- Value-Driven and Cost-Effective Approach**



New Wave People, Inc.
241 Forsgate Dr., Suite 108
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Incorporated State: NJ
Incorporated: 2/10/2000

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NAICS Codes

541340	237130	238210
541214	541310	541330
541380	541513	561312
561110	561210	561311
561720	561990	621111
621330	621511	541990
561320	621210	

Past Performance

Construction Staffing	Enabled a Texas-based company to complete a project on schedule by providing skilled tradespeople and temporary staff, support with safety training, compliance checks, and back-filling critical roles. This led to a reported increase in team productivity.
Engineering & Technical Support Services	Supplied civil engineers, construction project engineers, scheduling analysts, cost estimators, and field inspectors to support capital project delivery, planning, permitting, and construction oversight across transportation and public-sector infrastructure programs.
Project Management	Oversaw major steel bridge and structural engineering projects, with responsibilities including logistics review and team facilitation.
Remediation Projects	Supported a Chicago-based remediation contractor during an emergency fire event at a New Jersey food-processing warehouse. Deployed 15 qualified remediation and cleanup personnel within three days and coordinated directly with the client's onsite management team to ensure safe, compliant, and continuous operations.
Government Clients	Federally authorized provider delivering staffing for Federal, State, and local agencies, with a focus on compliance, diversity, and quality talent acquisition.
Executive C-Suite Recruitment	Delivered C-Suite and senior-level personnel for major public infrastructure initiatives, including executive leadership for a \$1.5B railroad bridge redesign (Portal North) and Project Controls Executives for a regional transportation authority overseeing capital expansion programs.



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