



Our Core Values

I would like to take this opportunity to thank you for your interest in *New Wave People*.

New Wave People is a professional staffing resource. We provide the right contract, part-time and permanent professional for every job or project. Our family of professionals shares a commitment to excellence, economy, honesty, dependability and efficiency. New Wave People is a Disadvantage Hispanic Women Owned SBA 8 (a) Company.

Our vision is *"to be recognized as a people first company, providing the communities we serve with quality jobs and a lifestyle that promotes positive growth."*

We, at *New Wave People*, think of ourselves as a sophisticated company with old fashion family values. A company that sincerely believes in its people and knows it can make a difference in the market place.

Again, thank you for your time and, when considering your future project goals and objectives, please consider *New Wave People*.

Sincerely,
Kathryn Ameneiros
President, CEO
New Wave People, Inc.

Ethics

We will be true to the highest standards of honesty, fairness and integrity.

Quality

We will commit ourselves to excellent service, products and personal relationships.

Flexibility

We will maintain our ability to adapt to an ever-changing world.

Diversity

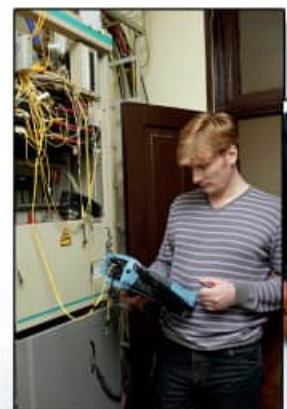
We will respect and reflect the customers, communities and cultures we serve.

Individuality

We will develop solutions that enhance and amplify the wisdom and judgment of individuals.

Focus

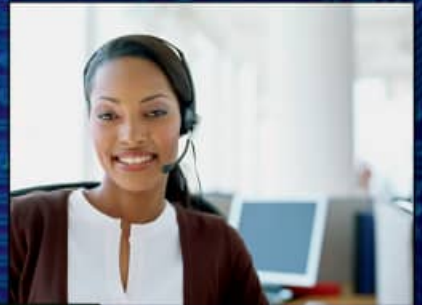
We will work hard and stay focused on your needs in order to continue sourcing and delivering professional, qualified staff.



Why Choose NWP?

We provide the right contract, part-time and permanent professional for every job or project

- Health Care Professionals
- IT Services
- Communications
- Project Management
- Engineering
- Warehousing
- Hospitality
- Construction
- Office staff
- Scientists
- Laboratory Technicians
- Manufacturing
- Banking
- Insurance
- Energy ... and more





We Know

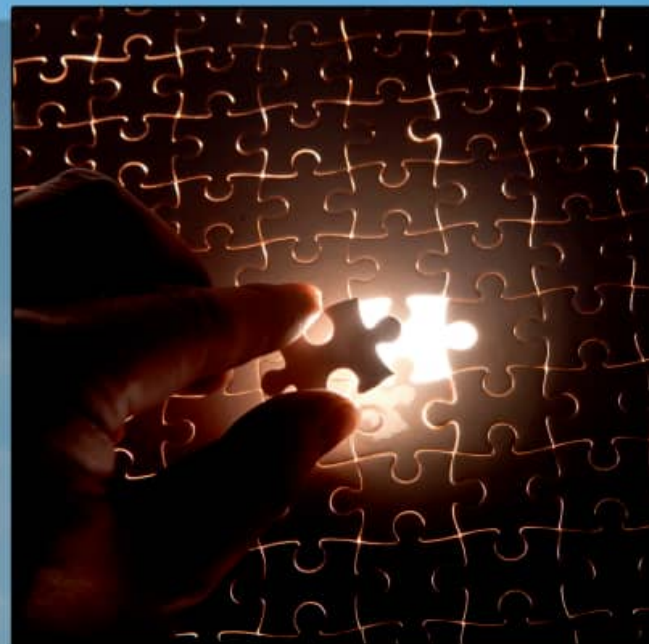


One size
doesn't fit all.....

Your staff is as unique
as your business.
That's why we offer you
customized staffing programs.



Call us today ...together let's develop
a program that works for you!



(888) 543-6043



Focusing on Success

Managing Expectations of Clients and Candidates

We take the time to understand your needs and your corporate culture.

Then we share your expectations with the candidates during the initial interview process.

Utilizing an Extensive Interview Process

Our experienced recruiters employ a professional vetting process that has been developed over years of specialist recruiting. This enables us to provide our clients with the skilled and informed staff they require. It also means the hiring process is extremely focused, time sensitive and extremely successful for all concerned parties.



Make it Happen.... Call (888) 543-6043

Focusing on Success



Complete Background Checks and Testing

We tailor our candidate background checks and tests to your requirements. Your options include full screening of the candidate, skill testing, drug tests, reference checks, physiological screening, security classification and more.

Providing a Suite of Benefits and Training

New Wave People offers benefits and training to candidates who are placed in client companies on a contractual or temporary basis. This is proven to reduce turnover at our client's sites, increase employee satisfaction, enhance job loyalty, and most importantly increase production output.

Responding Quickly to Emergency Events and last minute Projects

New Wave People has years of experience providing supplemental staff during and after major emergencies and for last minute projects.

After both Hurricane Katrina and Wilma, New Wave People assisted our clients in Louisiana and Florida to help restore hundreds of thousands of residential telephone lines.

During the New York State Flu epidemic of 2009, New Wave People was awarded with a certificate of excellence from Broome County for our outstanding efforts and commitment to preserving, protecting and promoting the health of community by administering over fifteen thousand Flu shots.

After the devastating storms of Hurricane Irene and Tropical Storm Lee, New Wave People helped restore the roads and streams of New York State.

"Somewhere, something incredible is waiting to be known"

Carl Sagan



Our Mission

Excellenece

We will provide the very best services in the industry.

Economy

We will seek solutions for you that are cost effective.

Honesty

We will be honest and integrity driven.

Dependability

We will be there even when no one is looking.

Efficiency

We will be first; time waits for no one.

Support

We will offer you the very best administrative support that technology allows.



In recognition of the economic power of multicultural business, DiversityBusiness.com, the nation's leading multicultural entity, recently named New Wave People as:

"Top 100 Hispanic American Owned Business in the United States"

"Top 500 Women Owned Business in the United States"

"Top 100 8 (a) Business in the United States"

The impact of Diversity Business affected by recent economic and demographic trends and changes, Fortune 1000 corporations throughout the country have recognized that buying products and services from small, minority or women-owned companies positively impacts their business. Small minority, women-owned businesses contribute over \$1.4 trillion in sales to the U, S. economy

"Where People Matter"

**www.nwpusa.com
(888) 543-6043**