

Acknowledgement Form

This Employee Manual has been prepared for your understanding of the policies, practices, and benefits of New Wave People; it is important to read this entire Manual. We reserve the right to make changes at any time without notice and to interpret these policies and procedures at the discretion of Company. This Employee Manual supersedes all prior manuals and previously- issued policies.

I understand that in processing my application with New Wave People, Inc. an investigation may be made in which information is obtained through personal interviews, and a review of information held by law enforcement or other government agencies. I authorize you to verify my past employment and education, criminal records, motor vehicle records, personal references, and other job related data provided on this application, or via the interview process. I authorize appropriate individuals, companies, institutions or agencies to release information, and I release them from any liability as a result of such inquires or disclosures. A consumer report may be generated summarizing this information. I further understand and waive my right of privacy in this investigation and release and hold harmless New Wave People, Inc. from any liability. I agree that any decision to hire me is contingent upon the results of my report and certify that all statements and answers on my application, resume, or interview are true and complete to the best of my knowledge. I understand that if any statements are false or that if information has been omitted, this will be cause for disqualification and immediate termination of my employment. If employed, I further authorize New Wave People, Inc. to check my credit and conviction records, as needed, on a continuous basis as it relates to my employment. I am granting New Wave People, Inc. authorization to release confidential medical information upon the request from New Wave People, Inc. clients while I am actively working at the client's facility and /or during the profiling and placement processes.

I understand that New Wave People, Inc.'s goal is to always provide me with a consistent level of service. If for any reason I am dissatisfied with New Wave People, Inc.'s service or the service provided by one of New Wave People, Inc. Clients, I am encouraged to contact the local manager to discuss the issue. New Wave People, Inc. has processes in place to resolve customer complaints in an effective and efficient manner. If the resolution does not meet my expectation, I am encouraged to call the New Wave People, Inc. corporate office at (732) 786- 9070. A corporate representative will work with me to resolve my concern. I understand that any individual or organization that has a concern about the quality and safety of patient care delivered by New Wave People, Inc. healthcare professionals, which has not been addressed by New Wave People, Inc. management, is encouraged to contact the Joint Commission at www.jointcommission.org or by calling the Office of Quality Monitoring at (630) 792-5636. New Wave People, Inc. demonstrates this commitment by taking no retaliatory or disciplinary action against employees when they do report safety or quality of care concerns to the Joint Commission.

I have read and understand New Wave People, Inc. Employee Manual policies and my requirements as a New Wave People, Inc. employee. I understand that if I have any questions and/or need clarification for items addressed in the handbook, it is my responsibility to contact the New Wave People, Inc. office to discuss.

Employee name (print legibly)

Employee signature

Date